

Hours Not Worked Develop Louisville

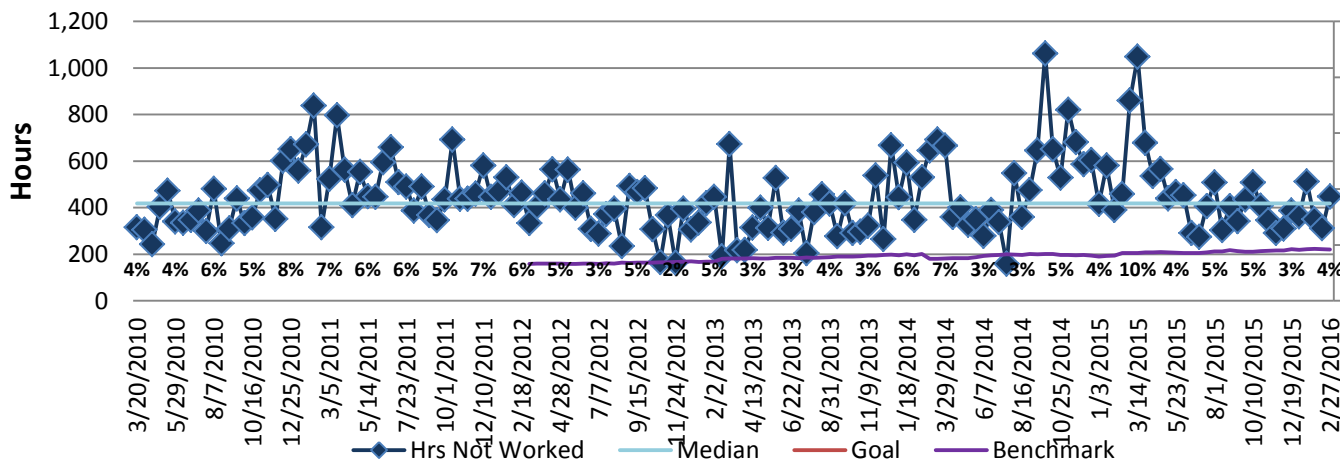


KPI Owner: David Marchal

Process: Safety

Baseline, Goal, & Benchmark		Source Summary	Continuous Improvement Summary			
Baseline: 7/14 - 6/15 Avg 1156.34 hours/month Goal: TBD Benchmark: Local Government Rate of 1.9%		Data Source: Payable Time PeopleSoft	Plan-Do-Check-Act Step 1: Define the problem			
		Goal Source: Scope Summary	Measurement Method: Total # of hrs per month employees were not at work performing normal job functions (excludes vacations & holidays), rate calculated by dividing by total standard hours			
		Benchmark Source: Bureau Labor Statistics	Why Measure: Better understand culture impact on employee attendance			
		Next Improvement Step: Develop Louisville will determine an appropriate goal for this measurement based on the baseline.				
How Are We Doing?						
03.01.15-02.27.16 12 Month Goal	03.01.15-02.27.16 12 Month Actual		02.14.16-02.27.16 Goal	02.14.16-02.27.16 Actual		
TBD	11,385		TBD	448		
Hours	Hours		Hours	Hours		

Hours Not Worked



03.01.15-02.27.16 Pareto Analysis

